


Management Principles

The way in which work relations are organized plays a key role in the daily fulfillment of tasks and forms an essential element in the corporate policies of ElringKlinger. Our management principles:

- Clarity and openness in the mutual exchange of information as well as an active willingness to resolve conflicts form the basis for communication in the ElringKlinger Group.
- Respect for the personality and opinions of others creates mutual trust. It should lead to a collaborative partnership between all employees at ElringKlinger.
- Effective operation in groups and teams requires a readiness to cooperate, freedom for autonomous ways of working and independent thinking as well as the acceptance of tasks and responsibilities as part of the team.
- Methods, processes and structures must be continuously reassessed and adapted to new conditions. Each member of the staff can and should contribute ideas. Only innovations result in progress – they ensure and shape the future.
- Long-term corporate success presupposes qualified and task-oriented further training for staff, taking into account their skills and abilities as well as continuous personnel development.

2023

A stylized, handwritten signature in black ink, consisting of several overlapping loops and a long horizontal stroke at the end.

THOMAS JESSULAT

A handwritten signature in black ink, featuring a large, prominent 'R' followed by a series of connected loops and a long horizontal stroke.

REINER DREWS

A handwritten signature in black ink, written in a cursive style with the letters 'D', 'i', 'r', 'k', 'W', 'i', 'l', 'l', 'e', 'r', 's' clearly visible.

DIRK WILLERS