

Vision and Mission of the ElringKlinger Group

Our Vision

We strive to be the world's most successful independent supplier with a focus on the automotive sector.

As a development partner, we find creative product solutions for our clients, thus delivering a high level of customer satisfaction.

We are a local supplier to customers around the globe.

We are committed to continuous growth through technology leadership, proactive market cultivation and the creation of new fields of business.

We are dedicated to achieving an outstanding return on capital by ensuring the best possible use of our resources.

We foster a culture tailored to highly motivated and loyal employees who are willing to assume responsibility in order to achieve the goals our company has set itself.

Our Mission

LOYALTY AND RESPONSIBILITY

- I am responsible for the quality of my performance as well as for my conduct.
- I make decisions and take responsibility for the consequences.

RELIABILITY

- I set myself ambitious and clearly defined goals.
- I am fully committed to meeting agreed targets.

COURAGE

- I contribute proactively to corporate change processes.
- I see criticism and mistakes as an opportunity.

APPRECIATION

- I am respectful and fair towards members of staff, colleagues and supervisors, offering them the support they need to perform their duties.
- I provide and request feedback on accomplishments and conduct.

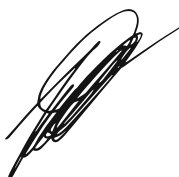
COST LEADERSHIP

- I display cost awareness in all my actions and set an example for others to follow.
- I am committed to identifying and implementing cost reductions on a continual basis.

QUALITY LEADERSHIP

- I promote quality awareness among staff members and colleagues.
- I view quality as a value that should be embraced throughout the company.
- I apply specified quality criteria to all my actions, and pursue sustainable, environmentally compatible solutions.

2023



THOMAS JESSULAT



REINER DREWS



DIRK WILLERS